



LOCAL 1014 Salary Tables

0208 BATTALION CHIEF(56 HOURS)

Change History:

- January 1, 2018: +8 standard salary levels raise (approximately +2%)
- July 1, 2018: +8 levels raise (approx +2%) (3 months earlier than 1014 represented employees)†
- July 1, 2019: +10 standard salary levels raise (approximately +2.5%)
- January 1, 2020: +4 levels (approx +0.99%). Equal to represented employee 1% CHOICES Bonus.
- July 1, 2020: +10 standard salary levels raise (approx +2.5%)
- January 1, 2021: New **Step 7** (+11 levels, approx +2.75%). **Step 7 is only ½ of a regular step (which is +22 levels, or approx +5.58%).** Equivalent to represented employee CHOICES Sustainability Step.

Effective July 2020 (Step 7 on Jan 2021)

	Base Salary Schedule 121J Notes: N3WO	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 12,669.73	\$ 13,385.16	\$ 13,723.58
FFL-3%	+3.0416%	\$ 13,792.29	\$ 14,141.00
Step 4	\$ 13,376.55	\$ 14,131.90	\$ 14,489.19
FFL-3%	+3.0416%	\$ 14,561.73	\$ 14,929.90
Step 5	\$ 14,123.09	\$ 14,920.59	\$ 15,297.83
FFL-3%	+3.0416%	\$ 15,374.42	\$ 15,763.13
Step 6	\$ 14,910.36	\$ 15,752.32	\$ 16,150.58
FFL-3%	+3.0416%	\$ 16,231.44	\$ 16,641.82
Jan 2021 Step 7	\$ 15,320.36	\$ 16,185.47	\$ 16,594.69
FFL-3%	+3.0416%	\$ 16,677.77	\$ 17,099.43

Effective January 2020

	Base Salary Schedule 120K Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 12,360.64	\$ 13,058.62	\$ 13,388.78
FFL-3%	+3.0416%	\$ 13,455.81	\$ 13,796.01
Step 4	\$ 13,050.18	\$ 13,787.10	\$ 14,135.68
FFL-3%	+3.0416%	\$ 14,206.45	\$ 14,565.63
Step 5	\$ 13,778.55	\$ 14,556.60	\$ 14,924.63
FFL-3%	+3.0416%	\$ 14,999.35	\$ 15,378.58
Step 6	\$ 14,546.91	\$ 15,368.34	\$ 15,756.90
FFL-3%	+3.0416%	\$ 15,835.79	\$ 16,236.16

Effective July 2019

	Base Salary Schedule 120F Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 12,239.91	\$ 12,931.07	\$ 13,258.01
FFL-3%	+3.0416%	\$ 13,324.38	\$ 13,661.27
Step 4	\$ 12,922.55	\$ 13,652.26	\$ 13,997.43
FFL-3%	+3.0416%	\$ 14,067.51	\$ 14,423.18
Step 5	\$ 13,643.64	\$ 14,414.07	\$ 14,778.50
FFL-3%	+3.0416%	\$ 14,852.49	\$ 15,228.00
Step 6	\$ 14,404.73	\$ 15,218.14	\$ 15,602.90
FFL-3%	+3.0416%	\$ 15,681.01	\$ 16,077.47

Effective July 2018

	Base Salary Schedule 119G Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 11,942.18	\$ 12,616.53	\$ 12,935.51
FFL-3%	+3.0416%	\$ 13,000.28	\$ 13,328.96
Step 4	\$ 12,607.55	\$ 13,319.47	\$ 13,656.23
FFL-3%	+3.0416%	\$ 13,724.60	\$ 14,071.60
Step 5	\$ 13,310.91	\$ 14,062.55	\$ 14,418.09
FFL-3%	+3.0416%	\$ 14,490.28	\$ 14,856.63
Step 6	\$ 14,053.82	\$ 14,847.41	\$ 15,222.80
FFL-3%	+3.0416%	\$ 15,299.01	\$ 15,685.81

Effective January 2018

	Base Salary Schedule 118K Notes: N3W	EMT +22 levels +5.6468%	40-Hr Bonus +10 levels +2.5283%
Step 3	\$ 11,708.73	\$ 12,369.90	\$ 12,682.65
FFL-3%	+3.0416%	\$ 12,746.14	\$ 13,068.40
Step 4	\$ 12,360.64	\$ 13,058.62	\$ 13,388.78
FFL-3%	+3.0416%	\$ 13,455.81	\$ 13,796.01
Step 5	\$ 13,050.18	\$ 13,787.10	\$ 14,135.68
FFL-3%	+3.0416%	\$ 14,206.45	\$ 14,565.63
Step 6	\$ 13,778.55	\$ 14,556.60	\$ 14,924.63
FFL-3%	+3.0416%	\$ 14,999.35	\$ 15,378.58

†NOTE REGARDING JULY 2018 RAISE:

Battalion Chiefs generally receive pay increases concurrent with Local 1014 represented employees. However, the 2% raise on July 2018 was not awarded to Local 1014 represented employees until October 2018 (3 months later) due to extended contract negotiations—MOUs for Bargaining Units 601/602 were not approved by the BoS until May 21, 2019. Retroactive pay was issued to Local 1014 represented employees, however unrepresented employees, Deputy Sheriffs, and other Bargaining Units received this raise effective July 2018 instead of October 1.

NOTES:

- **BC EMT bonus is only +5.6468% (versus +13.5804% for FF/FFS/CA).** (County Code § 6.76.020(O)).
- **PEER Support bonus:** Add 2.0176%. Effective 10/01/2018. (County Code § 6.76.020(X)).
- **Bi-Lingual Pay:** \$50 per pay period. (County Code § 6.10.140).
- **Calculate Regular Hourly Rate of Pay:** Divide by 243.6 (for 56-hour rate) or 174 (for 40-hour rate). (§§ 6.24.020(A), 6.26.010(C)).